



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	Sep 7 2016 10:15AM - Regular School Board Meeting
AGENDA ITEM	OPEN ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request <input checked="" type="radio"/> Yes <input type="radio"/> No
Time 11:00 AM
Open Agenda <input checked="" type="radio"/> Yes <input type="radio"/> No

ITEM No.:
GG-1.

TITLE:
Reopener of the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals for the 2015-2016 school year

REQUESTED ACTION:
Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) effective August 16, 2015 through August 15, 2016.

SUMMARY EXPLANATION AND BACKGROUND:
This Agreement provides the following components for teachers during the 2015-2016 school year effective July 1, 2015: 1) 2.5% to 3.45% salary increase for teachers on the Grandfathered Salary Schedule; 2) Teachers on Levels T and U shall receive a 2.5% salary increase; 3) 3.46% salary increase for teachers rated "Highly Effective" on Pay for Performance; 4) 1.81% salary increase for teachers rated "Effective" on Pay for Performance. Copies of the attachment is/are available at the Board Members' Office on the 14th floor of the K.C. Wright Administration Center. A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda>

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction
 Goal 2: Continuous Improvement
 Goal 3: Effective Communication

FINANCIAL IMPACT:
The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$18,200,000 for the 2015-2016 school year, including fringe benefits. This amount includes approximately \$15,000,000 for teachers on the Grandfathered Salary Schedule and \$3,200,000 for teachers on the Pay for Performance Plan.

EXHIBITS: (List)
(1) Exhibit1_ExecutiveSummary (2) Exhibit2_RatificationLetter (3) Exhibit3_BTUContract1516 ONLINE

BOARD ACTION:
ADOPTED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Robert W. Runcie	Phone: 754-321-2600
Name: Dorothy W. Davis	Phone: 754-321-2140

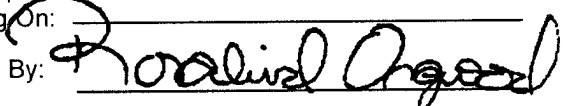
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Dorothy W. Davis - Director

Signature
Dorothy W. Davis
8/29/2016, 12:10:24 PM

Approved In Open Board Meeting On:

SEP - 7 2016

By: 
School Board Chair

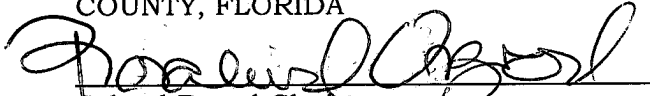
**ARTICLE THIRTY-SIX
TERM OF AGREEMENT**

- A. This agreement shall be effective as of August 16, 2013 and shall remain in effect through August 15, 2016.


For the 2014-2015 and 2015-2016 school years, either party is entitled to reopen the contract for the purpose of negotiating compensation and insurance, except for health insurance provisions contained in Article 22, Section B(1)(a) through B(1)(f) and Section B(2). For the 2016-2017 school year, either party is entitled to open the contract for the purpose of negotiating a successor agreement.

- B. **Commencement of Negotiations:** No later than May 1st, either party may require, by written notice to the other, to commence negotiations

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA



School Board Chair



Superintendent, Robert W. Runcie

BROWARD TEACHERS UNION

President, Anna Fusco

Chief Negotiator, Brenda Emerson-Alford

Chief Negotiator, Dorothy Davis

Chief Negotiator, Lorenzo Calhoun